

Noah Al Hadidi

Digital Accessibility Leader | Accessibility Specialist | Founder, A11y Oman

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Professional Summary

Digital accessibility leader and CPWA-certified specialist with more than 12 years of experience across government, telecommunications, technology, higher education and consulting. Combines WCAG expertise, assistive-technology testing, accessibility architecture, governance, remediation and lived experience to help organizations build inclusive digital services. First blind Omani to earn a science degree.

Core Expertise

Accessibility strategy and governance | WCAG audits | Assistive-technology testing | Accessible UX and requirements | Remediation and verification | Training | Accessible documents | Inclusive technology

Professional Experience

Accessibility Specialist

Ministry of Transport, Communications and Information Technology, Oman | Apr 2025-Present

- Lead and support digital accessibility initiatives for government websites, mobile applications, digital services and documents.
- Evaluate services against WCAG requirements and assistive-technology behavior, document findings and guide remediation priorities.
- Advise stakeholders on accessibility requirements, procurement considerations, governance and sustainable quality practices.
- Deliver awareness, practical guidance and capacity-building support for teams responsible for digital service delivery.

Founder and Accessibility Lead

A11y Oman, an initiative of Noah International | May 2025-Present

- Founded A11y Oman as a specialist accessibility initiative under Noah International to advance accessible digital experiences in Oman and the region.
- Provide accessibility consulting, audits, training, remediation guidance and inclusive-technology strategy for organizations.
- Lead the development of Suchoolah, a digital accessibility platform designed to support accessible testing, reporting and organizational improvement.

Accessibility Architect

Charter Communications LLC, Greenwood Village, Colorado | Dec 2017-Oct 2023

- Defined and validated accessibility requirements for web and mobile experiences and integrated them into agile delivery with product, design, engineering and quality teams.
- Evaluated digital products using WCAG, screen readers and other assistive technologies; documented actionable defects and verified remediation.
- Improved workplace accessibility through tactile navigation, braille labels, accessible exercise equipment guidance and an innovative 3D overlay for touchscreen coffee machines.
- Tested and advised on accessible PDF, Word and Excel documents.

Accessibility UX Designer - Unison Systems Inc.

Greenwood Village, Colorado | Oct 2017-Dec 2017

- Created and refined accessibility requirements and translated complex issues into practical solutions for agile teams.

Accessibility Tester - Blind Institute of Technology

Denver, Colorado | Jun 2017-Oct 2017

- Tested software as an assistive-technology user, isolated defects and proposed practical accessibility solutions.

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Accessibility Tester - The Institute for Learning and Teaching, Colorado State University

Fort Collins, Colorado | Nov 2012-Jun 2016

- Evaluated websites and learning content and provided developer guidance to improve screen-reader accessibility.

Tester and Consultant - Computer Science Department, Colorado State University

Fort Collins, Colorado | Jun 2011-Sep 2011

- Tested departmental websites and advised faculty on making courses accessible to blind students.

Arabic Translator - Office of International Programs, Colorado State University

Fort Collins, Colorado | Jun 2010-Sep 2010

- Translated guidance and forms and provided live Arabic-English interpretation for staff and students.

Selected Product and Advisory Experience

- Google - Remote Accessibility Tester (Apr 2013-Dec 2022): accessibility feedback across Android, ChromeOS, YouTube, Google Drive and Search.
- Apple - Remote Accessibility Tester (Jan-Apr 2018; Oct 2020-Apr 2023): iOS, iPhone, iPad, Apple Watch and text-to-speech accessibility research and testing.
- OrCam - Remote Product Tester (Nov 2013-Dec 2015): contributed to MyEye feature ideation, testing and defect identification.
- Dolphin Computer Access - Remote Beta Tester (Jul 2007-Dec 2015): tested and provided feedback on HAL and SuperNova screen readers.

Education

Master of Science, Computer Information Systems - Colorado State University, May 2017

Bachelor of Science, Computer Science; Minor in Business Administration - Colorado State University, May 2015

Professional Certifications

CPWA | CPACC | Web Accessibility Specialist (WAS) | JAWS Certification | NVDA Certification | English and Arabic Braille (Grades 1-2)

Technical and Professional Skills

Accessibility governance and strategy; WCAG evaluation; screen-reader and assistive-technology testing; accessible UX and requirements; remediation verification; accessible documents; training and advocacy; HTML, CSS, JavaScript, Python, PHP, Bash; Windows, macOS, Linux, Android and iOS.

Languages and Distinction

Arabic and English (bilingual). First blind Omani to earn a science degree. International professional experience across Oman and the United States.